



SUMMER CAMP COUNSELLORS

Summer Camp at the Columbus Centre

Villa Charities Inc. (VCI) is a registered charity and non-profit organization that enriches lives through experiences and services that honour Italian culture and heritage. For more than 50 years across the GTA, Villa Charities has provided cultural and educational programs and supported culturally sensitive long-term care and independent living apartments for seniors.

For over 40 years, the Columbus Centre under VCI, has been providing high-quality camp programs for the youth in our community. Columbus Centre's experienced and specialized staff run programs all year round, which are enriched for our camp offerings. Our aim is to provide an engaging experience that sparks children's curiosity to learn and challenges them to reach their full potential while having fun and creating lifelong memories.

Additionally, Villa Charities is Great Place to Work® Certified™, an official recognition for employers who create an outstanding employee experience and an amazing workplace culture and Canada's Best Employers for Recent Graduates in 2026, by Career Directory. Every day, our team works hard to deliver our mission of enriching lives through experiences and services that honour Italian culture and heritage.

JOB SUMMARY:

The Columbus Centre is seeking Summer Camp Counsellors. This position will report to the Summer Camp Coordinator.

SHIFT:

Columbus Centre Summer Camp runs from 8:30 am to 4:30 pm, Monday to Friday. The total hours of work will be dependent upon the enrollment numbers; as such, Counsellors will either work a scheduled shift of a half day or full day per session.

POSITION RESPONSIBILITIES:

- Create lesson plans for a variety of camps: Ultimate Experience (General), Soccer, and Basketball, under the direction of the Summer Camp Coordinator.
- Successfully lead a variety of camps: Ultimate Experience (General), Soccer, and Basketball in a safe, fun, and interactive environment
- Provide support to the Summer Camp Instructors in a variety of indoor specialty camps (Cooking, Italian Language, Minecraft Redstone Development camps) under the direction of the Cultural Arts Coordinator.
- Supervise and direct volunteers and Leaders-in-Training (LITs) under the direction of the Cultural Arts Coordinator and the Summer Camp Coordinator.
- Lead and successfully deliver other activities related to camps, such as welcoming of onsite guests, special presentations and offsite trips/excursions.

- Clean-up of camp supplies after end of daily shift (e.g. pack supplies away, general clean up of space, etc.)
- Supervise campers for extended care (AM or PM) or lunch supervision, including leading a variety of activities
- Liaise with customers (parents) and Cultural Arts Office staff
- Perform any other tasks related to Summer Camp, as required
- Attend all on-site training and meetings

QUALIFICATIONS REQUIRED -

- Must be good with children. Demonstrated ability to plan, organize and coordinate children.
- Current Police Reference Check (Vulnerable Sector) required upon acceptance of employment
- Must hold a valid First Aid/CPR certificate – or complete upon acceptance of employment/arranged by CC
- nonviolent Crisis Intervention (CPI) Training an Asset
- Previous experience teaching children ages 4 years and up
- Must be a grade 10 or 11 student
- Previous experience working in a camp setting, an asset.
- Previous experience working in a cultural community service environment, an asset.
- Experience working with people from various cultural, ethnic, and socio-economic backgrounds.
- Previous experience as a personal support worker, an asset
- Ability to multi-task in a fast-paced environment
- Highly organized, excellent time management skills, and attention to detail
- Creative and resourceful
- Patient and responsible
- ability to problem solve and mediate difficult situations.
- Knowledge of Italian language and/or Italian Canadian community, an asset

A selected number of the Summer Camp Counsellor positions are funded by grant money and therefore are subject to funding approval. Candidates must meet the following criteria in order to be considered for employment for Columbus Centre Summer Camp:

- Candidate must be 16 - 30 years old at the start of Summer Camp employment
- Candidate must be a resident of Ontario; further, candidate must be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act
- Candidate must be legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.

HOURS & EMPLOYMENT PERIOD

20-37.5 Hours per week (subjected to Camp Enrollments)

June 24, 2026 to August 28, 2026

WAGES

\$19.60 per hour

GENERAL RECRUITMENT STATEMENT

Villa Charities Inc. is an equal opportunity employer committed to a diverse and inclusive workplace. We recruit and hire without discrimination and are committed to fair and accessible recruitment practices.

Accommodation is available upon request for candidates participating in all stages of the recruitment and selection process, in accordance with applicable legislation.

Villa Charities Inc. does not use artificial intelligence in its recruitment process. We thank all applicants for their interest; only those selected for an interview will be contacted.

This posting is for an existing vacancy.

HOW TO APPLY

Interested in making a lasting impact with a collaborative and high performing team? Please email your resume and cover letter to careers@villacharities.com.